
NOTICE OF MANDATORY DISCLOSURE ("Notice")

Introduction

On 4 December 2024, the Supreme Court of Appeal ("**SCA**") ordered Ibex RSA Holdco Limited ("**Ibex RSA**") and Ibex Topco BV ("**Ibex Topco**") (collectively, "**we**", "**us**" or "**our**") to disclose the "**PwC Report**" to Tiso Blackstar Group Proprietary Limited, Rob Rose, The AmaBhungane Centre for Investigative Journalism NPC, and Karabo Mpho Letta Rajuili (collectively, the "**Media Parties**").

The "**PwC Report**" is a forensic report prepared by PricewaterhouseCoopers Advisory Service Proprietary Limited ("**PwC**") in relation to Steinhoff International Holdings N.V. ("**SIHNV**") and its group of companies ("**Steinhoff Group**"). The subject of the forensic investigation was alleged accounting irregularities perpetuated by certain individuals.

We are in possession of the PwC Report because of a restructure of the Steinhoff Group in 2023.

A copy of the SCA's judgment and order (collectively, the "**SCA Ruling**") can be accessed at the following link: <https://www.saflii.org/za/cases/ZASCA/2024/166.html>.

What is the purpose of this notice?

The PwC Report contains the personal information of individuals and corporate entities ("**affected data subjects**").

In line with the requirements under the Protection of Personal Information Act, the purpose of this notice is to inform affected data subjects that their personal information will be disclosed to the Media Parties. Due to the nature of the SCA Ruling and because it would require disproportionate effort to notify all affected data subjects individually, we have published this notice.

Is the disclosure mandatory?

As a result of the SCA Ruling, we are required to disclose the PwC Report to the Media Parties by no later than 18 December 2024. The disclosure is mandatory and we are required by law to comply with the SCA Ruling.

We are lawfully permitted to disclose the personal information in the PwC Report as we have a legal obligation in the form of a court order to do so.

Who are the affected data subjects?

The PwC Report contains the "**personal information**" of data subjects held by SIHNV for the period between 2009 to 2017, including -

- former employees, directors, and officers of the Steinhoff Group;
- former professional and/or service providers of the Steinhoff Group;
- persons and/or third party entities that had any business dealings with the Steinhoff Group including in relation to commercial transactions and arrangements; and
- persons who were interviewed by PwC for purposes of compiling the PwC Report or who were otherwise involved in PwC's forensic investigation.

What personal information is contained in the PwC Report?

The PwC Report contains, amongst others, the following personal information of affected data subjects -

- an individual's names, surnames, titles and positions held;
- a corporate's name and registration number,
- email addresses, physical addresses, postal addresses, telephone numbers, and other contact details;
- letters, faxes, emails and other correspondence/s;
- signatories and/or counterparties to various agreements;
- financial information like remuneration and tax information;
- legal opinions, comments, statements, and/or other publications of internal and external advisors; and
- personal information of witnesses to the accounting irregularities and persons who were interviewed by PwC.

It should however be remembered that the purpose of PwC's forensic investigation was in relation to the accounting irregularities, and it does not relate to the private life of any person. For more information on PwC's investigation and its findings, see the previously published overview which can be accessed at the following link: www.ibexholdings.co.za.

Will the report be transferred securely?

Yes, we will ensure that the disclosure to the Media Parties is done securely and subject to the appropriate safeguards.

What happens after the PwC Report is disclosed?

The Media Parties are responsible for what they do with affected data subjects' personal information. We have no control nor responsibility over the processing of personal information by the Media Parties.

Do we have a privacy policy?

The terms of our processing of personal information including data subject rights are set out in our external privacy policy which can be accessed at the following link: www.ibexholdings.co.za.

Who do I contact if I have any queries?

If you have any queries, please contact Ibex RSA's Information Officer at the details below.

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| Name: | Nick Lewis |
| Email: | informationofficer@ibexholdings.co.za |